

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 5, 2004 are as follows: Average increases of 23 cents (2.7 percent) for Level 1 and 28 cents (2.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2004.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	50	8.36	11.70	7.28
CASHIER-CHECKER	59	8.34	9.30	7.52
DESK CLERK	50	9.66	10.63	8.20
NF - 2				
SECRETARY	10	11.16	13.13	10.64
ACCOUNTING TECHNICIAN	6	12.79	15.19	10.54
NF - 3				
BOOKKEEPER	4	15.13	21.30	12.50

WAGE AREA : #167 Newport, Rhode Island

ORDER DATE: January 2, 2004

SURVEY : #019/023-38